

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

Lavelle M&G

ORIGINAL

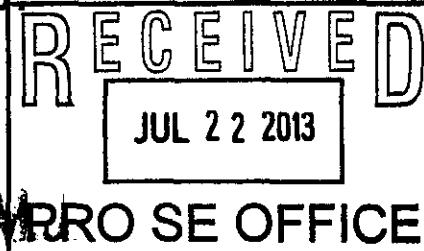
COMPLAINT

420

GLEESON, J.

NAME OF PLAINTIFF(S)

Graffin Security (Giselle)



NAME OF DEFENDANT(S)

This action is brought for discrimination in employment pursuant to (check only those that apply):

Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (amended in 1972, 1978 and by the Civil Rights Act of 1991, Pub. L. No. 102-166) (race, color, gender, religion, national origin).

NOTE: *In order to bring a suit in federal district court under Title VII, you must first obtain a right to sue letter from the Equal Employment Opportunity Commission.*

Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 - 634 (amended in 1984, 1990, and by the Age Discrimination in Employment Amendments of 1986, Pub. L. No. 92-592 , the Civil Rights Act of 1991, Pub. L. No. 102-166).

NOTE: *In order to bring a suit in federal district court under the Age Discrimination in Employment Act, you must first file charges with the Equal Employment Opportunity Commission.*

Americans with Disabilities Act of 1990, as codified, 42 U.S.C. §§ 12112 - 12117 (amended by the ADA Amendments Act of 2008, Pub. L. No. 110-325 and the Civil Rights Act of 1991, Pub. L. No. 102-166).

NOTE: *In order to bring suit in federal district court under the Americans with Disabilities Act, you must first obtain a right to sue letter from the Equal Employment Opportunity Commission.*

Jurisdiction is specifically conferred upon this United States District Court by the aforementioned statutes, as well as 28 U.S.C. §§ 1331, 1343. Jurisdiction may also be appropriate under 42 U.S.C. §§ 1981, 1983 and 1985(3), as amended by the Civil Rights Act of 1991, Pub. L. No. 102-166, and any related claims under New York law.

1. Plaintiff resides at:

630 Gates Avenue Brooklyn, NY #5A
Street Address
Kings, NY, 11221, _____
County State Zip Code Telephone Number

2. Defendant(s) resides at, or its business is located at:

519 8th 7th floor
Street Address
NY, NY, NY, 10018
County City State Zip Code

3. The address at which I sought employment or was employed by the defendant(s) is:

519 8th 7th floor
Street Address
NY, NY, NY, 10018
County City State Zip Code

4. The discriminatory conduct of which I complain in this action includes
(check only those that apply).

Failure to hire.
 Termination of my employment.
 Failure to promote.
 Failure to accommodate my disability.
 Unequal terms and conditions of my employment.
 Retaliation
 Other acts (*specify*): _____.

NOTE: *Only those grounds raised in the charge filed with the Equal Employment Opportunity Commission can be considered by the federal district court.*

5. It is my best recollection that the alleged discriminatory acts occurred on:

Date(s)

6. I believe that the defendant(s) (*check one*)

is still committing these acts against me.

is not still committing these acts against me.

7. Defendant(s) discriminated against me based on my:

*(check only those that apply and state the basis for discrimination, for example,
what is your religion, if religious discrimination is alleged)*

[] race _____ [] color _____

[] gender/sex _____ [] religion _____

[] national origin _____

[] disability _____

[] age. If age is checked, answer the following:

I was born in _____. At the time(s) defendant(s) discriminated against me,
Year _____

I was [] more [] less than 40 years old. (*check one*).

DISMISSAL AND NOTICE OF RIGHTS

To: **Levette Ming**
P.O. Box 170021
Brooklyn, NY 11217

From: **New York District Office**
33 Whitehall Street
5th Floor
New York, NY 10004



*On behalf of person(s) aggrieved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))*

EEOC Charge No.

EEOC Representative

Telephone No.

16G-2013-00620

Holly M. Woodyard,
Investigator

(212) 336-3643

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- Your allegations did not involve a disability as defined by the Americans With Disabilities Act.
- The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge.
- The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- Other (briefly state)

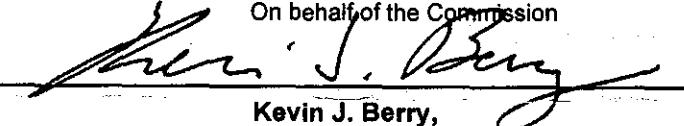
- NOTICE OF SUIT RIGHTS -
(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

Enclosures(s)

On behalf of the Commission


 Kevin J. Berry,
 District Director

May 30, 2013

(Date Mailed)

cc:

THE GRIFFIN SECURITY AGENCY, INC.
Attn: Director of Human Resources
519 Eight Avenue, 7th Floor
New York, NY 10018

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Folders

Levelle Ming 6/08/13

Inbox

To: Levelle Ming

Junk 69

United States District Court
Eastern District of New York City

Drafts 2

Levelle Ming vs Griffin Security Agency (Giselle)
Jury Trial Demanded

Sent

Deleted 19

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Quick views

**This action is brought for Discrimination in Employment
Pursuant to TitleVII 42 U.S.C.**

Documents

**Civil Rights Act of 1991 American with Disabilities act of
1990**

Flagged 2

Photos

**Residence 630 Gates Avenue#5B
Brooklyn,New York 11221**

Shipping updates

New category

**Mailing Address
P.O.Box 170323
Brooklyn,New York 11217**

**Defendants Griffin Security Agency
519 Eight Avenue 7th Floor
New York,New York 10018**

**The Discrimination conduct of which i complain in this
action includes**

- 1)Racial Discrimination**
- 2)Retallition**
- 3)Unequal Terms and conditions**
- 4)Fabricating**
- 5)Impersonating the Security Director**
- 6)Unauthorized use of Authority**

It is my best recollection that the alleged discriminatory acts

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The Facts of my case are as follows:

The Very first statement made was i did not call then it changed to i did call
If a employee calls in late that means he will be there to allow the employee to arrive then send him home is not professional however itwas not Authorize.

Mr.Muniz the Security Director informed me he was not aware of anything Giselle Did until it was done.
The Log Book indicates i was sent home by Giselle for talking back to her as written by Field Supervisor Marlon

There was not any phone calls placed to have a additional officer to arrive because i called in late Miss Giselle abused myself with authority she was not issued and if someone was called at 11:00 why would it take them until 3am to arrive
Miss Giselle made some serious mistakes and fabricating is all that can be done while causing me to lose pay.

Miss Giselle has acted in many different capacities that she was not authorize to perform in
Miss Giselle has attempted to retaliate against due to my immediate return to the site the next day and congratulated me as if i won something therfore her second attempt was discussing matters with a project manager that she should not have done which contributed to my removal and her promise another officer she would get him a permanet schedule at the very same site.

The call made to Karl Ranger was confirmed and that call was at 7:30pm i informed Ranger i was at my other job and was being held over and will be there after i get relieved then i called Miss Milagros who was there however in previous statements it was said Giselle was there at 10:00pm and she wasn't not when Milagros said i call at 10:45 and Giselle shifts starts at 11:00

The Facts are many officers painted and installed tiles and disinfected the locker room because there was a serious safety hazard with Racoons,Possums,mice,rats,mold and other terrible conditions however Giselle targeted myself and made many unnecesaary chinesse comments which is my hertige not Guyaness/black and i was the only one removed.

Levele Ming

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Sign up

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Sign up

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Already on Twitter?

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Levelle Ming 

Search email

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Junk 69

Drafts 2

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 Levelle Ming 6/12/13
To: Levelle Ming

The Fact is i was not terminated by Griffin at any given time however i have not been issued any other assignment after being requested to work at Citiefield Arena and was not available that day which was requested by Theresa Mealing then Giselle requested me to work at same location prior to Theresa Mealing being informed within 5 minutes of my unavailability for that day which i requested Giselle do not call me unless she in doing schedules not dispatching.

On May 2,2013 Milagros confirmed i called which was said i did not call however i did not say i would be arriving in 15 minutes.

In response towards being called for future assignments i was called after being removed from site Surrey-co-op however it was said my Girlfriend answer the phone which is irrevant and speculation on who the person was they could have been my Mother,Sister,Aunt,Friend anyone which happen one time it was stated as if it was a consistent matter i also recievied the message within 15 minutes and responded to the company.

I was offered another assignment because i didn't do anything to be terminated from the current site of Surrey however Griffin Security has conviniently not contacted me after learning of my complaint filed against them as well as the client.

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